



JUSTICE AT WORK

Ursel Phillips Fellows Hopkinson LLP is a union-side labour law firm committed to supporting trade unions, working people and progressive causes. We pride ourselves on our casual, friendly and collegial atmosphere, with extensive interaction between all lawyers and students.

Ursel Phillips Fellows Hopkinson LLP is committed to diversity, equity and inclusion. We encourage applications from members of equity-deserving groups. Respect for the dignity of every individual in the workplace is fundamental to our firm and to our practice. We take care to respect our obligations under the Ontario Human Rights Code for all employment activities, including the articling recruitment process.

Students will article for a 10 month period. During that time, students will work with all of our lawyers on a wide variety of matters in a number of practice areas, including:

- Labour Law
- Human Rights and Constitutional Law
- Professional Discipline and Regulation
- Employment Law
- Civil Litigation
- Criminal Defence

We have a demonstrated belief in the dignity of all forms of labour and we strive to have our workplace reflect that belief. Students are involved in files at all stages, including initial advice, interviews and meetings with clients, legal research, determining litigation strategy, drafting, and preparation for and attendance at hearings and in court.

Applicants should be committed to advocacy on behalf of unions and employees, and have a demonstrated interest in labour, employment, and administrative law. They should also have the ability to work on novel legal problems, be self-motivated and have good legal research, writing, and analytical skills.

We anticipate hiring two articling students for the 2025-2026 term. Applications should be sent through LawPortal or, if that is not possible, by email in a single pdf to [students@upfhlaw.ca](mailto:students@upfhlaw.ca). Applications should include undergraduate and law school transcripts, curriculum vitae, and a covering letter explaining the reasons for your interest in our firm. Up to two academic and/or professional references are also strongly encouraged.

Ursel Phillips Fellows Hopkinson LLP follows the guidelines for applications, interviews, and job offers set by the Law Society of Ontario. More information about the Law Society's guidelines may be found on its website. Timelines for applications, interviews and offers are as follows:

<b>Deadline for Applications:</b>	Friday, June 28, 2024 @ 5:00 p.m. (EST)
<b>Scheduling of interviews:</b>	Friday, July 19, 2024 @ 8:00 a.m. (EST)
<b>Interviews of articling candidates:</b>	Monday, August 12 to Wednesday, August 14, 2024
<b>Offers for successful candidates:</b>	August 14, 2024 at 5:00 p.m.

For further information about our articling program, please contact:

Karen Ensslen: [kensslen@upfhlaw.ca](mailto:kensslen@upfhlaw.ca)

Kassia Bonisteel: [kbonisteel@upfhlaw.ca](mailto:kbonisteel@upfhlaw.ca)