Black Law Students' Association of Canada
L'Association des étudiants noirs en droit du Canada

2022-2023 Funding Report

Prepared by:
George Clements
National Treasurer 2022-2023

Forward & Upward, Bending the Arch Towards Justice

Dear BLSA Canada Sponsors,

As alumni of the Black Law Students' Association of Canada (BLSA), it is a source of immense pride to witness the growth and impact of the organization over the years. BLSA is a community of driven and passionate individuals dedicated to promoting the interests of Black law students and legal professionals across Canada.

Being part of this organization is an experience that stays with you . It's a feeling of being part of something bigger than oneself, a feeling of being part of a community that cares deeply about issues affecting Black people in the legal profession and beyond.

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Over the years, BLSA Canada has continued to grow and transform into something we never could have imagined. It has been inspiring to watch each new board leave a lasting mark on the organization. From to becoming one of the most influential long-standing student-run organizations in Canada, BLSA has continued to innovate and overcome challenges to leave its mark on the legal profession.

BLSA Canada's impact on the legal profession has been profound, with numerous initiatives aimed at supporting and empowering Black law students and legal professionals. From organizing (what was once small) conferences and seminars to providing mentorship and networking opportunities, BLSA Canada has helped changed the face of law.

As alumni, we are proud to have been part of this organization and to have contributed to its . BLSA Canada gave us sense of belonging and a network of support that will last a lifetime. I am confident that BLSA Canada will continue to grow and thrive, and produce the Black leaders of tomorrow.

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Dear BLSA Canada Members & Supporters,

As outgoing executives of BLSA Canada, we are proud of the organization's growth and impact over the years. BLSA Canada has been a community of ºrÁÁ–¯ªrÇ‡ r„ r Ç‡„ individuals; BLSA Canada has been a family. This year, we worked tirelessly to leave our impact; we worked hard to leave something meaningful behind for those who will come after us.

Being a BLSA Canada board member has been a transformative experience for us, leaving us with a deep sense of pride and accomplishment. As we reflect on our time with the organization, we are inspired by the impact we are able to leave behind. We are thankful for the friendships and bonds that we will carry with us for the rest of our lives.

It is no secret that being on BLSA Canada requires hard work and dedication. Knowing that there was 32 years of blood, sweat and tears that came before us motivated us to go above and beyond. No doubt we had big shoes to fill this year, and we hope our alumni and future board members are are proud of the progress we have made.

As outgoing members, we have been privileged to witness firsthand the dedication and hard work of BLSA's members, who have Õ¯½¡‡„ Ç–½¤‡ÁÁ¤Û to make the organization what it is today. We are confident that BLSA Canada will continue to thrive and make a positive impact on the community for years to come.

As we move on to the next chapter of our lives, we take with us the valuable experiences and friendships, skills and lessons we have received gained. We are grateful to have been afforded the privilege to serve our community through BLSA Canada, and we ¤¯¯¡ •¯½Õr½„ Ç¯ ¯Ç Ë½‡ •¯¤„Áö

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BLSA Canada is committed to empowering change by advancing diversity and inclusion in the legal profession. Through our initiatives, programs, and partnerships, we are working to create a more equitable and just legal system for all. We provide a platform for Black law students and legal professionals to connect, learn, and grow, and we offer resources and support to help them succeed in their careers. By empowering Black legal professionals to excel, we are helping to create a more diverse and inclusive legal profession, which in turn benefits society as a whole. We believe that everyone has the potential to make a positive impact on the world, and we are committed to helping our members realize that potential.

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ï ö Highlights From 2022-23

ðö The BLSA Impact

òö Annual Financials

óö Francophone Events

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ì ë ö National Conference

ì ì ö Conference Testimonials

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ì ñ ö Looking Forward to 2024

ì ò ö Message from Incoming President

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í ë ö 2022-2023 Sponsors

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WE HOSTED OUR LARGEST EVER CONFERENCE

BOLSTERING CHAPTER FUND

BLSA Canada recently bolstered its Chapter Fund model, an initiative designed to provide financial support to BLSA chapters nationwide, by developing a disbursement model to ensure that funding is distributed equitably and transparently based on the needs of each chapter. The Chapter Fund has already provided nearly $13,000 in funding to chapters in various cities, enabling them to host events, participate in conferences, and engage with local communities. This initiative is a testament to BLSA Canada's commitment to supporting the development and growth of its chapters, and to promoting community and solidarity on a grassroots level.

GOVERNMENT CONSULTATION

This year, BLSA Canada was actively involved in the federal government's pre-budget consultations, where we advocated for issues affecting Black law students and the wider Black community. BLSA Canada's pre-budget submission called for increased investment in the education and training of Black lawyers and law students, as well as support for programs and initiatives that address systemic racism and promote diversity, equity, and inclusion in the legal profession. BLSA Canada also spoke with the Department of Justice on its Black Criminal Justice Strategy and our advocacy efforts highlight the need for meaningful action to address the ongoing barriers faced by Black Canadians.

CENSUS REPORT

The BLSA Canada Black Law Student Census Report is novel research project that examines the experiences and challenges faced by Black law students in Canada. The report provides valuable data on issues such as representation, equity, and inclusivity within Canadian law schools. BLSA Canada aims to conduct this research project every few years to track progress and identify areas for improvement. The report is a critical resource for Canadian law schools, policymakers, and stakeholders who are dedicated to advancing diversity, equity, and inclusion in the legal profession.

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At BLSA Canada, we are committed to empowering change by providing resources that create sustainable impact both domestically and internationally. Our programs, such as the National Conference and the Chapter Fund, offer valuable resources and support to help students succeed and make a positive impact in their communities. Nationally, our mentorship program provides critical support in the form of mentorship to help Black Law Students thrive in their careers. By providing these resources and programs, we are working to create a more equitable and just legal profession for future generation of lawyers.

On average, only 4 per cent of contributions go toward administrative costs. Having such a low administrative rate means we are able to focus on creating sustainable change where it matters most.

BLSA Canada's national scope allows us to focus on breaking the cycle of systemic barriers that have historically burdened Black law students and lawyers. We seek to develop communities through holistic, sustainable solutions and advocacy.

In law schools across Canada, BLSA Canada works to engage hundreds of Black law students through programming that focuses on developing the students of today into future change-makers and leaders in the legal profession.

We want to provide every Black law student with the resources and skills not just to change their own lives, but to positively affect the lives of others in their communities—at home and across Canada. By providing Black law students with opportunities and tools for success, we help empower them to further educate, advocate and innovate to solve the issues facing our world.

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Develop inspired agents of change committed to addressing issues of systemic racism in the legal profession.

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Equip Black law students with the core career skills, network and opportunities needed to succeed.

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Facilitate scholarship funds to help offset the cost of attending law school and advocate for increased representation within law schools.

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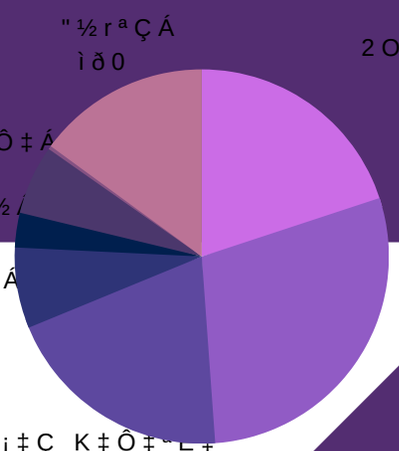

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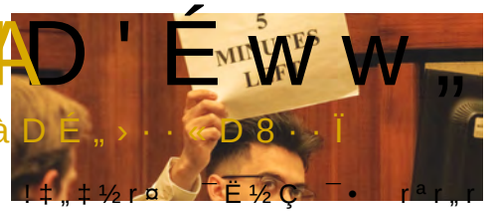

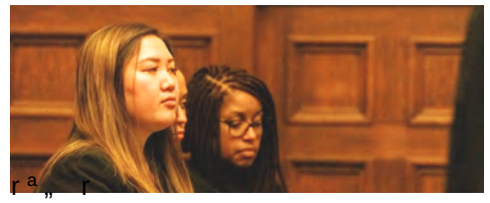

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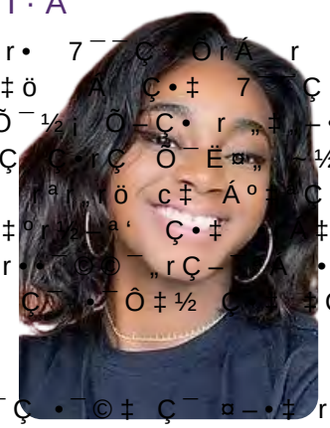

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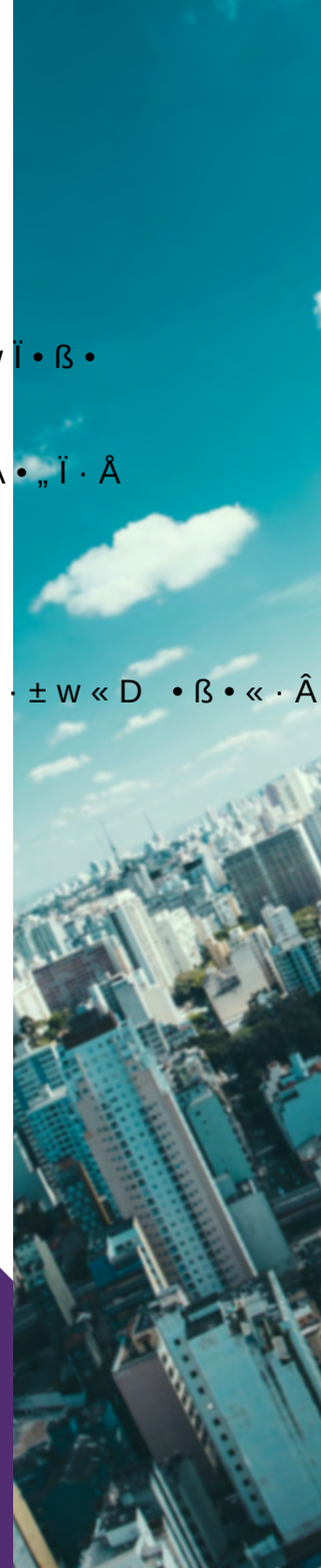

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